

Social Value: an industry perspective

Sophie Stephens Head of Social Value and Sustainability

Balfour Beatty



Creating the right culture

"The creation of an inclusive environment where everyone feels respected and valued will enable us to all perform to our best, no matter our background."

Affinity
Networks
LGBT+, Ability,
Gender Equality,
Multi-Cultural

Reverse
mentoring
ExCom &
employees from
under-presented

2 days volunteering a year

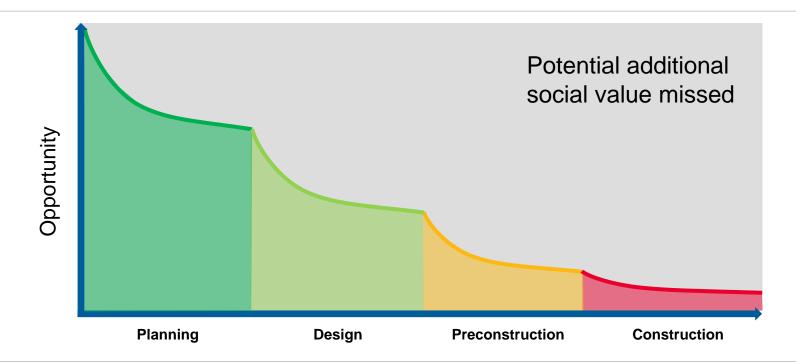
Charitable
Trust
Shaping Better
Futures

Providing the right opportunities

5% Club 'earn & learn'

Returners Programme Amos Bursary Armed Forces Covenant

Opportunity to influence



Delivering on our projects



Employment & skills

- Graduate & apprentices
- Work experience
- Local employment



Local businesses

- Local SMEs
- Social enterprises
- Business support



Community engagement

- Volunteering
- Supporting charities
- Curriculum support



Involved

Environment

- Biodiversity Net Gain
- Carbon reduction
- Waste reduction

Identifying needs

Customer priorities



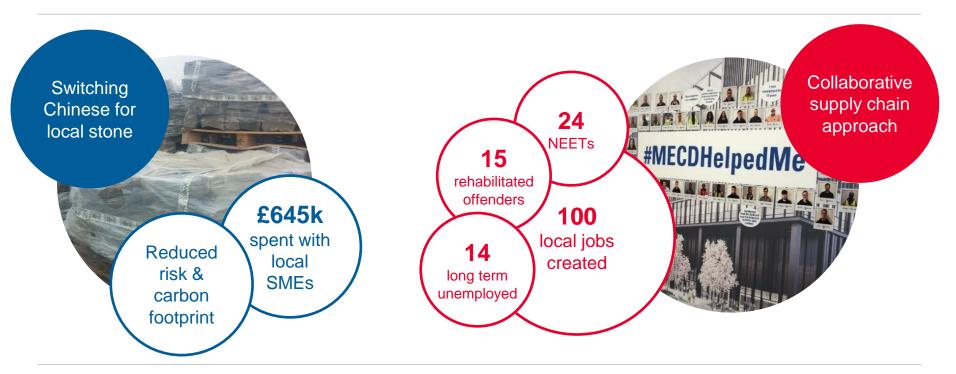
Indices of multiple deprivation



Delivering added value



Delivering added value



Balfour Beatty