Who are you and what do you do? Kehoe Countryside Ltd

We are a family business based in North Wales with many years experience in all aspects of quality, practical countryside services.





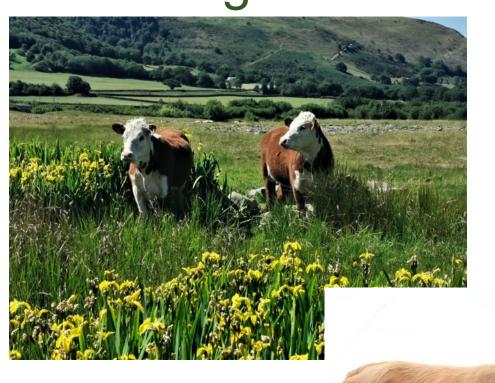
We specialise in working on land of wildlife and conservation value.



We believe in using natural materials and working in sympathy with the surroundings



We use livestock from our farm to help with management of nature reserves





We work for Horizon on management of nature reserves and farmland



We have managed the estate maintenance for the Woodland Trust in 26 woodlands throughout North Wales for the last 20 years





We work on nature reserves for RSPB, Wildlife Trust and National Trust and Local Councils



Wildflower verges

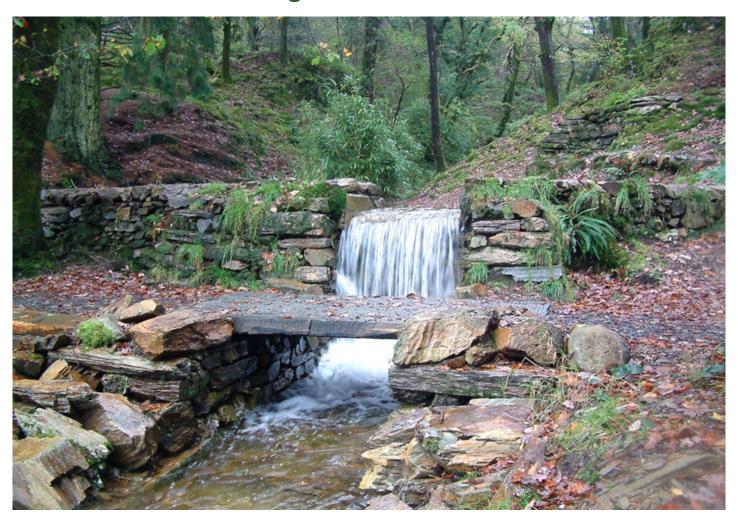
We carry out wildlife establishment, management and maintenance on the North Wale trunk roads and highway verges of the main arteries through Wales

We have cultivated wildflowers and planted homegrown plug plants of many native species



Relationship to IEMA

We're not currently working with them but there may be opportunities to work together in the future



What do you hope to gain from IEMA North Wales?

 Potential opportunities to receive or deliver training in sustainability

 Or benefits from recognition of skills through the organisation



Top business/work tips for lockdown

- Regular meetings with our core team and communication with staff whether furloughed or working and consensus decisions to keep the business moving forward
- Look after the customer base, trying to work with their new budgets and priorities and achieve the most urgent work
- Be patient- timescales for work have changed
- Adapt the business to accommodate issues such as lack of public toilets so we have bought a welfare van
- Keep an eye on grants and support available throughout the pandemic to sustain the business
- Keep the business updated with regard to Quality, Environmental and Health and Safety standards

The world has changed a lot during lockdown, how do you think these changes / learnings can be harnessed to secure a more sustainable future?

- Longer term forward planning to make our work more efficient
- It is difficult to get staff out to work sites with social distancing so less sustainable really and hard to manage staff welfare
- More meetings online

Diolch yn fawr Thank you

