

## IEMA Sustainability Policy

IEMA's Vision 2020 - Transforming the World to Sustainability lies at the heart of our sustainability policy.

We are committed to supporting individuals and organisations to set, recognise and achieve global sustainability standards, leadership and transformational sustainability practice.

### Our strategic objectives:

- To add value to our members
- To engage, empower and connect members and partners to lead and deliver sustainability
- To lead and drive the development and uptake of sustainability skills
- To set, establish and promote globally recognised environmental and sustainability standards, and transformational sustainability practice
- To build an influential organisation and recognised brand

We recognise that to achieve our Vision, we need to operate in a sustainable way.

Our governance and the way we operate is underpinned by the principles of integrity, transparency, inclusivity and stewardship.

We are committed to pro-actively managing our direct and indirect environmental and social impacts and building a successful organisation for the long-term.

Our long-term goal is to become a net-positive organisation.

### Our Key Aims:

- To ensure that environmental, social and ethical factors are integrated into our management processes and that objectives are set for continual improvement
- To ensure that social, ethical and environmental scrutiny of products and services is integrated into our procurement processes, to achieve overall best value
- To apply the IEMA GHG Management hierarchy, in particular to maximise energy efficiency and use of low carbon technology
- To promote sustainable travel and actively promote and encourage the use of telephone and video conferencing where practicable
- To maximise resource efficiency and facilitate repair, reuse and recycling
- To ensure the wellbeing of our employees
- To support the professional development of our employees and ensure that they all receive training appropriate to their role in implementing our sustainability policy
- To comply with relevant legislation and regulations
- To support our volunteers and recognise the importance and value of the work they undertake

